



CAREER OPPORTUNITY

CASUAL DINING SERVERS – PERMANENT FULL TIME

Donalda Golf & Country Club, founded in 1960, is a prestigious year-round private club that offers a high standard of social, athletic, and dining facilities to our members and their families. We are located in central Toronto and accessible by TTC. Our caring and attentive staff members are focused on providing authentic hospitality and meaningful experiences to each and every member and guest. Our Club is a place where high expectations are not just met, they are exceeded by making our members and guests feel special.

We are seeking dedicated, member service-oriented professionals to join our **Food and Beverage team as Casual Dining Servers in a non-tipping environment. These positions are permanent full-time year-round with benefits and flexible schedules.**

If you are passionate about hospitality and take pride in offering exceptional service, we would love to have you be a part of the Donalda team! Our staff members continue to aim higher and show they care about our members, guests, and each other to ensure we achieve our goal of creating unforgettable service experiences.

Whether you are looking for career opportunities, job enrichment or a supportive work environment; and if you are ready for this challenge, then we are ready for you.

Please "Apply Online" at www.donaldaclub.ca and tell us how you can contribute to our team's success.

POSITION SUMMARY:

The position of Server entails almost every aspect of the dining "experience". Dining, sometimes revered as an emotional experience, proves to be best enjoyed when served by knowledgeable, co-operative, well groomed, friendly, and well-mannered servers. Our servers are not only providers and couriers of bread and water but rather **ambassadors**, salespersons, and representatives of the Club as a whole. Member perceptions of the Club in general are influenced by the "front-line" staff they encounter. A server is expected to have strong interpersonal skills, organizational skills, be reliable, have a strong perseverance for training and be able to work under pressure in a fast-paced environment.

Job Qualifications and Experience

- University/College/Hospitality program or related field is preferred.
- 2 years of related work experience required.

- Must be 18 and over to serve alcoholic beverages.
- Good communication skills with a good working knowledge of written and spoken English.
- Well groomed, mannerly, co-operative, and outwardly friendly (team oriented).
- Ability to work under periods of extreme pressure in a calm and professional manner.
- Good organisational skills, ability to prioritize and carry out many tasks simultaneously.
- Punctual and reliable
- Taste of work and direction of discipline
- A strong will and perseverance for training
- Knowledge of wines and spirits is an asset.
- Smart Serve is an asset
- Preference will be given to those individuals who have past experience in the field of hospitality.
- Able to work shifts - days, evenings, weekends, and holidays.

Contract Terms

- Up to 40 hours per week (varied shift work schedule)
- Hourly Wage
- Medical and Pension
- Competitive wage and flexible working schedules
- One meal per day complimentary
- Complimentary parking
- Uniform provided by the Club.
- Training will be provided.
- Accessible by TTC
- Non tipping environment

COVID-19 CONSIDERATIONS:

All staff will be provided the necessary PPE including reusable face masks, hand sanitizer and equipment disinfectants. In addition, signage has been posted throughout the staff building and hand sanitizer has been provided at all entry points.

Those individuals, who are interested in applying, please complete the Online Application form on our website at www.donaldclub.ca under the employment page.

No telephone calls please.

We thank all applicants for their interest and will only contact those selected for an interview.

Donalda Club is an equal opportunity employer. Accommodations for disabilities will be provided to support participation in all aspects of the recruitment process.